

CONTEXT QUESTIONS

- Build rapport and connection, and affirm confidentiality
- Your TLC Profile will not only reflect the context of your work environment and the evaluators you selected, it will also help you to pinpoint some of the patterns and habits that you have brought with you from the past ...
- Before we get started it'll be helpful for me if you would be willing to take 5-10 minutes to give an overview of your work context such as:
 - *Your role and how long you have been in it?*
 - *Have you experienced 360 feedback before? If so, which one/s, how long ago and what benefits did you gain?*
 - *Your work environment including highlights, lowlights, key business outcomes/aspirations for the next 12 months?*
 - *Any achievements or challenges both inside and outside work including relationships that may have influenced the way you have been showing up?*
 - *Who you asked to provide feedback for your TLC Profile - i.e. who you chose and why?*