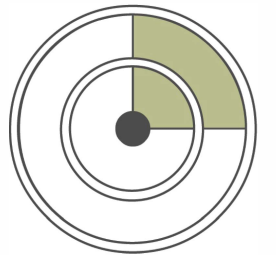
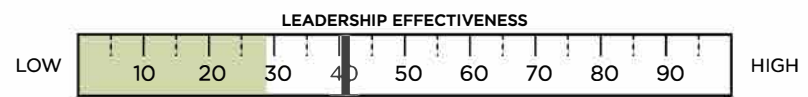
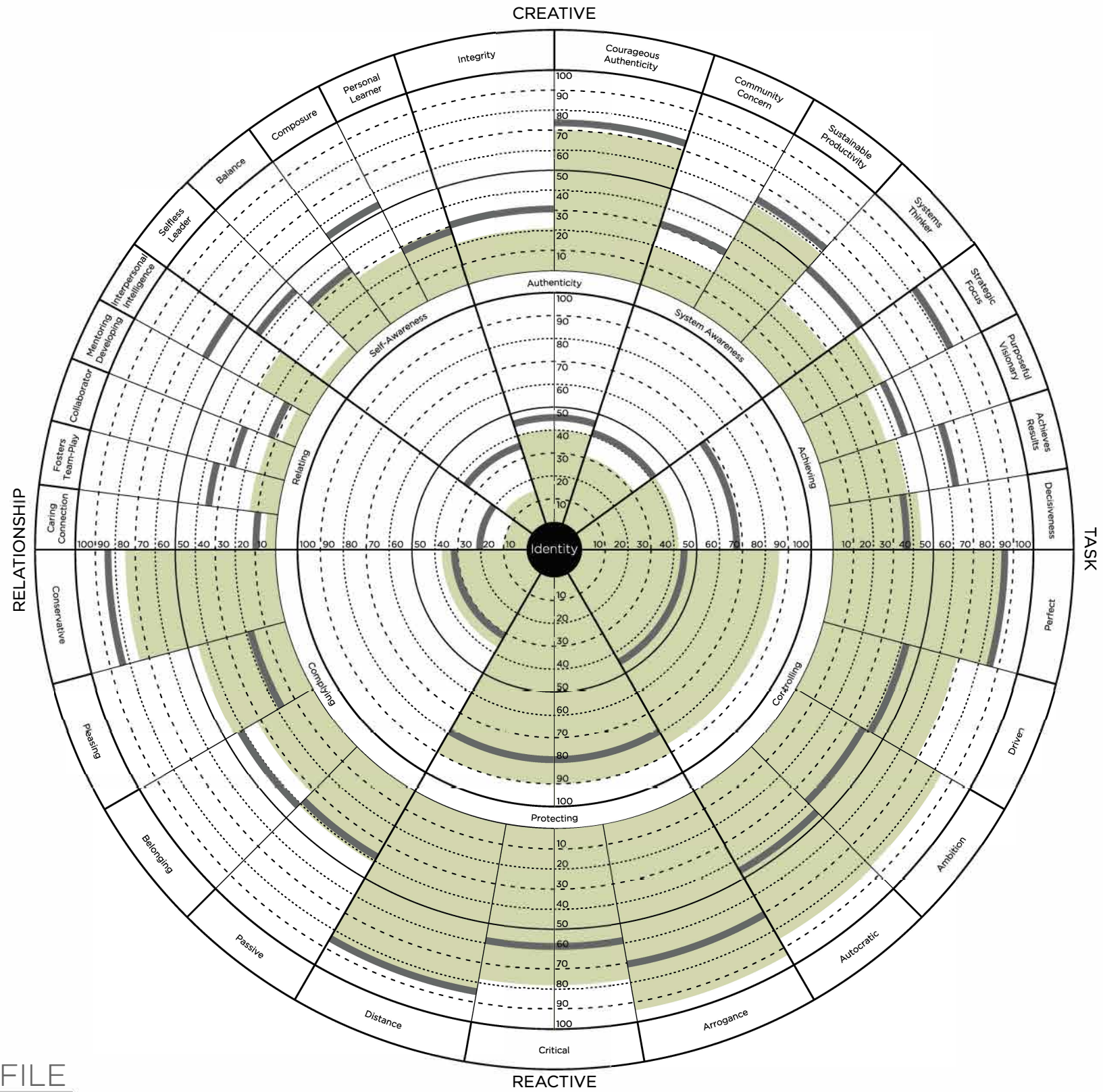
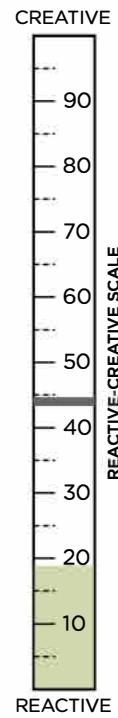
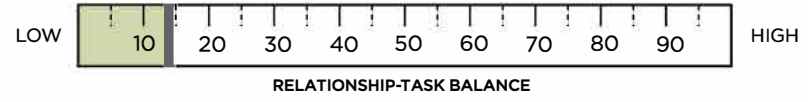
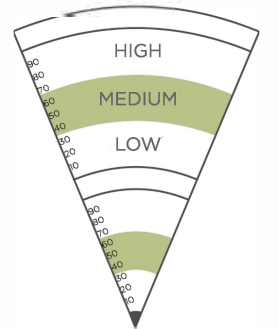


The Leadership Circle™



CIRCLE WITHIN A CIRCLE:
The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.



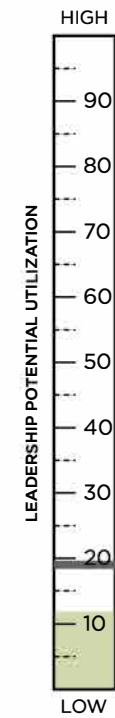
PERCENTILE SCORES:

High
Scores from the 66th to the 100th percentile are strong scores.

Medium:
Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.

Low:
Scores below 33rd percentile are low scores.

Others' Assessment
Self Assessment



LEADERSHIP CIRCLE PROFILE
Ken Sample
2020