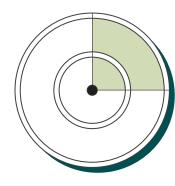
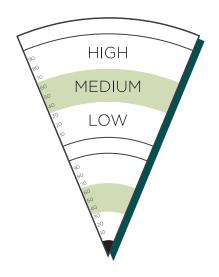
10 20 30 40 50 60 70 80 High Balance Low Balance LEADERSHIP Relationship-Task Balance CIRCLE CREATIVE Creative Authenticity **J**<sub>70-</sub> -Leadership Potential Utilization RELATIONSHIP **TASK - -** 30 **Protecting** Critical LEADERSHIP CIRCLE PROFILE REACTIVE Name Leadership Effectiveness 10 20 30 40 50 60 70 80 90 High



### CIRCLE WITHIN A CIRCLE:

The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.



# PERCENTILE SCORES:

# High:

Scores from the 66th to the 100th percentile are strong scores.

## Medium:

Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.

Scores below the 33rd percentile are low scores.

