

CAROLINA PÁEZ

MASTER CERTIFIED COACH, SENIOR CONSULTANT & MANAGING DIRECTOR OF LC LATAM



Carolina is a Leadership Development Consultant and a Master Certified Coach, committed to the evolution, transformation and effectiveness of leadership, especially in Latin America, the region she is passionate for. With more than 4.400 hours of coaching, she has had 25 years of extensive experience with executives and organizations, multinationals and middle-size companies.

She had worked with Leadership Circle as a mentor and coach to our client practitioners, to ensure they gain mastery in using the tools of the Leadership Circle in their execution of leadership development and team facilitation within our client organizations. In Latin America, Carolina has worked with leaders of companies such as: SONY, United Nations, Coca-Cola, 3M, IBM, Tetrapak, Citibank, BBVA, BNP Paribas, Roche, Colitalia, BMI, Terpel, Scherdel, Nexe, Hocol, Henkel, among others.

Carolina has ALSO been a member of Leadership Circle Faculty in Latin America as a pioneer and facilitator of the certification program, and mentor of the community of consultants of Leadership Circle in the region. She is an Industrial Engineer and has completed multiple advanced certifications including the Leadership Circle Profile, Leadership System, Executive, and Team Coach, Immunity to Change Facilitator, ICF Mentor-Coach, among others.

Carolina was a member for 12 years of the Faculty at Coaching Hall International, Pioneers in Coaches Training in Latin America, specifically in Colombia; as well as a consultant of Organizational Coaching Interventions within the same organization.

She has managed many consulting projects and coaching interventions. In the past, she led change management projects within the organizations where she has worked. She was a member of the strategic consulting firm specializing in the design of new operating models, formulation and development of strategic plans with the participation in specific projects, as the decision-making process and high-level accompaniment for global organizational transformations, at government companies.

Carolina is a leader who contributes through her interventions for leadership performance with greater equity, inclusion and tolerance, she is passionate about emerging regions and their immense opportunities. She lives between Mexico and Colombia with her husband and dogs, she is a devoted daughter, and is very committed to the communities she belongs to (family, friends, volunteering, faith); she also supports nonprofit organizations that rescue dogs from streets.