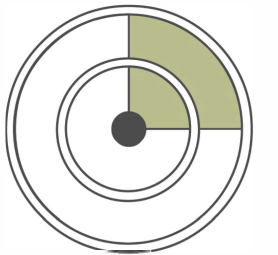
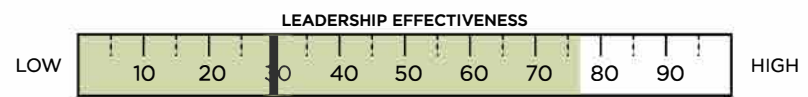
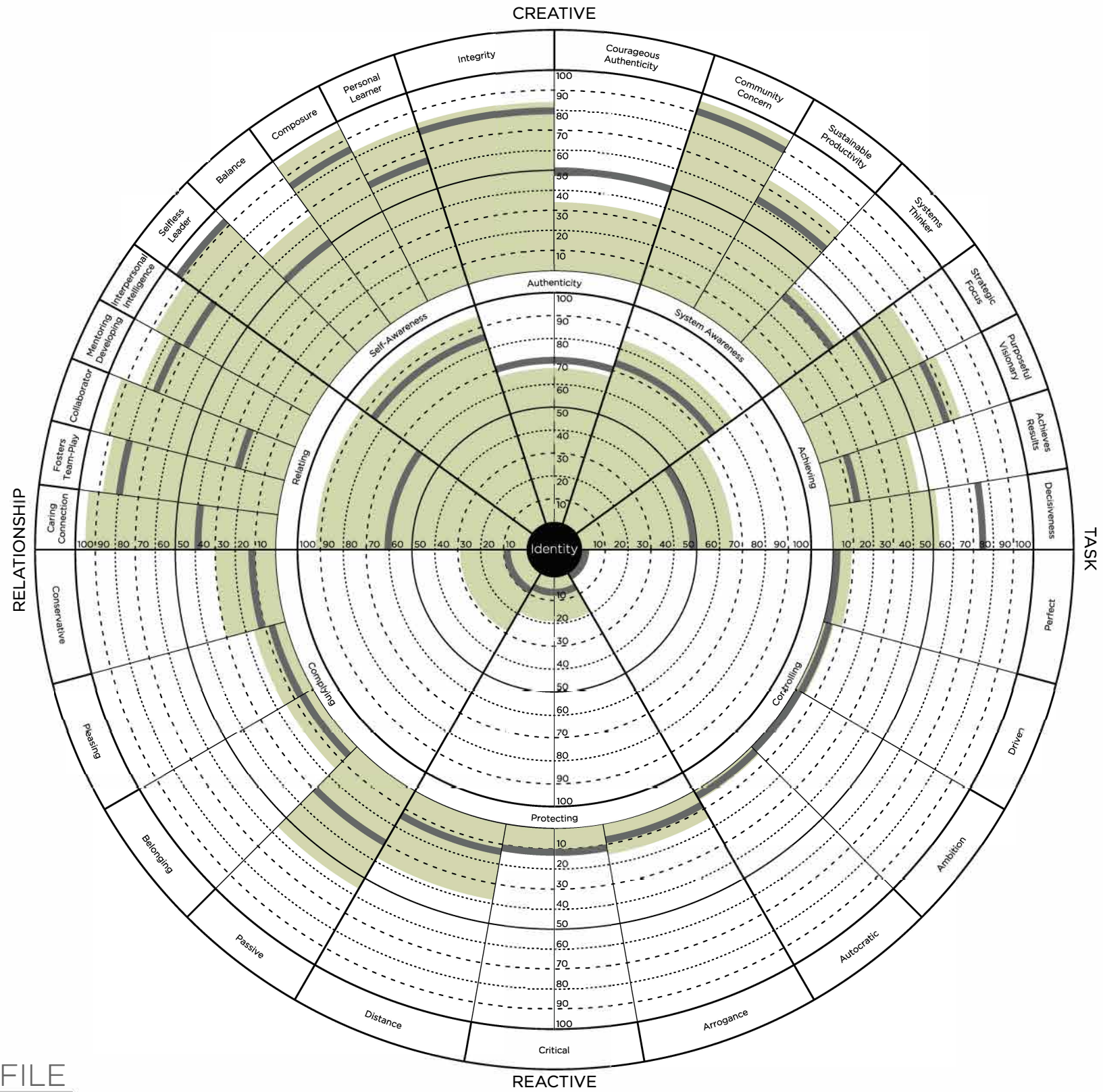
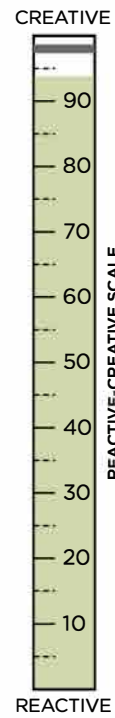
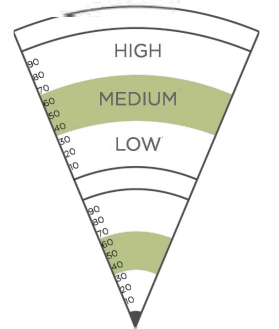


The Leadership Circle™



**CIRCLE WITHIN A CIRCLE:**  
The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.



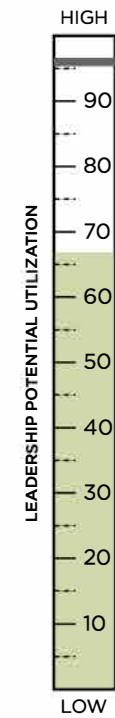
**PERCENTILE SCORES:**

**High**  
Scores from the 66th to the 100th percentile are strong scores.

**Medium:**  
Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.

**Low:**  
Scores below 33rd percentile are low scores.

Others' Assessment  
Self Assessment



LEADERSHIP CIRCLE PROFILE

Tim Sample  
2020